

# Connect. Advocate. Lead.



## Purpose:

The purpose of the Equity Accelerator for Youth Development (EAYD) is to build community and field advocacy capacity for BIPOC leaders to expand equity in Metro Detroit's out-of-school time sector. By strengthening belonging, building political power, and cultivating collaborative leadership efforts, we aim to influence systems that impact the youth that providers serve.

## Program Benefits

1. Professional development skills related to advocacy
2. One-on-one mentoring/coaching
3. Stipend for participation
4. Group of peers and network
5. Transferable skill-building

## Strategic Goals

The YDRC's mission is to improve the quality of local youth-serving organizations to maximize their impact and to advocate for accessible, high-quality youth development opportunities.

### The Equity Accelerator will support YDRC's mission by:

1. Stabilizing the field (small to mid-sized organizations), and sustaining our quality improvement work to create more access to high-quality youth development opportunities for youth and families.
2. Elevating the voices of BIPOC leaders in the field, specifically Black, Indigenous, Latinx, Arab-American, and other leaders of color who reflect the populations of young people served by the sector.
3. Creating spaces for sustained connection and collaboration among youth development leaders to individually and collectively advocate on issues impacting the youth development landscape.

## Ideal Candidate & Requirements

### Youth-serving Nonprofit organizations in the Metro Detroit area who identify as:

1. BIPOC founders, executive directors, and/or BIPOC leaders who have financial decision-making responsibilities (grant writing, grant/budget administration, grant fundraising, advocacy, etc.) within an organization.
2. BIPOC leaders who have an interest in developing a shared advocacy agenda for out-of-school time systems in the Detroit area.

## Team Contacts



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