Purpose:
The purpose of the Equity Accelerator for Youth Development (EAYD) is to build community, self and programmatic advocacy for BIPOC leaders to expand equity in Metro Detroit’s out-of-school time sector. By strengthening belonging, building political power, and cultivating collaborative leadership efforts, we aim to influence systems that impact youth that providers serve.

Program Benefits
1. Professional development skills related to advocacy
2. One-on-one community connector
3. Stipend for participation
4. Group of peers and network
5. Transferable skill-building

Strategic Goals
The YDRC’s mission is to improve the quality of local youth-serving organizations to maximize their impact and to advocate for accessible, high-quality youth development opportunities.

The Equity Accelerator will support YDRC’s mission by:
1. Stabilizing the sector (small to mid-sized organizations), and sustaining our quality improvement work to create more access to high-quality youth development opportunities for youth and families.

2. Elevating the voices of BIPOC leaders in the sector, specifically Black, Indigenous, Latinx, Arab-American, and other leaders of color who reflect the populations of young people served by the sector.

3. Creating spaces for sustained connection and collaboration among youth development leaders to individually and collectively advocate on issues impacting the youth development landscape.

Ideal Candidate & Requirements
Youth-serving Nonprofit organizations in the Metro Detroit area who identify as:
1. BIPOC founders, executive directors, and/or BIPOC leaders who have financial decision-making responsibilities (grant writing, grant/budget administration, grant fundraising, advocacy, etc.) within an organization.
2. BIPOC leaders who have an interest in developing a shared advocacy agenda for out-of-school time systems in the Detroit area.